

**Counseling Center**  
**University of Illinois at Urbana-Champaign**  
**Position Title: Clinical Counselor**

The University of Illinois Counseling Center is hiring two or more Clinical Counselors. Successful candidates for these positions will have solid experience and expertise in serving college student populations. Licensed Psychologists and BIPOC clinicians are strongly encouraged to apply. There are openings for generalists with strong demonstrated interest and experience with one or more of the following desired student populations or areas (listed in alphabetical order): Asian/Asian-American; Crisis/Triage Management; International; Latinx; Middle-Eastern and North African (MENA) Diaspora; Native American/Indigenous; and Transgender and Gender Variance/Nonconforming.

[The University of Illinois at Urbana-Champaign](#) is located in the twin cities of Champaign and Urbana in central Illinois. Founded in 1867, the University of Illinois at Urbana-Champaign campus is located between the three major metropolitan areas of Chicago, Indianapolis, and St. Louis and is consistently ranked as one of the top public research universities in the country. [Our staff](#) works on campus with an academically talented and ethnically diverse student population, including 19 percent international students, 20 percent Asian students, 14 percent Latinx students, and 6 percent African-American students, for a total enrollment of over 52,600 students. The Counseling Center is also an accredited training site through the American Psychological Association, and includes training programs for doctoral and masters-level interns, graduate assistants and undergraduate paraprofessionals.

University of Illinois at Urbana-Champaign employees enjoy a high quality of life in the cities of Urbana-Champaign with exemplary compensation, excellent benefits, and stellar education assistance programs. The Counseling Center is looking for individuals with diverse backgrounds, experiences and ideas who embrace and value diversity and inclusivity to join our team.

The University of Illinois at Urbana-Champaign is an Equal Opportunity, Affirmative Action employer that recruits and hires qualified candidates without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability or veteran status. For more information, visit <http://go.illinois.edu/EEO>.

**Primary Job Functions**

The primary function of this position is to serve as a generalist for clinical service provision. Additionally, the successful candidate will be a well-rounded professional, who works comfortably both individually and as a team member in providing effective outreach and prevention programs. Our Counseling Center's mission places a high value on serving a diverse population of students in a culturally competent manner as we provide a variety of services to assist students with psychological, educational, social, and developmental concerns.

**Job duties and responsibilities for this position as a clinical counselor for Psychologist (doctoral level) may include, but are not limited to:**

- Providing time-limited counseling services for individuals and couples.
- Providing outreach and clinical services that address the needs of the general student population as well as the needs of traditionally underserved populations.
- Training/supervising doctoral interns, practicum counselors and undergraduate paraprofessional service providers; supervision of APA accredited health psychology interns; clinical supervision of unlicensed staff.
- Managing clinical crises and triage services.

- Providing training and leadership in psychological assessment; participating in other outreach, training, and consultation team activities.
- Providing group counseling services through a general therapy group or a group that addresses a specific clinical issue or the needs of a particular population of students.
- Participating in psychological emergency and trauma response.
- Participating in various Student Affairs activities and committees.
- Contribution to research and assessment area.
- Other duties as assigned.

**Job duties and responsibilities for this position as a clinical counselor (masters level) may include, but are not limited to:**

- Providing time-limited counseling services for individuals and couples.
- Providing outreach and clinical services that address the needs of the general student population as well as the needs of traditionally underserved populations.
- Managing clinical crises and triage services.
- Providing group counseling services through a general therapy group or a group that addresses a specific clinical issue or the needs of a particular population of students.
- Participating in psychological emergency and trauma response.
- Training/supervising doctoral interns, practicum counselors and undergraduate paraprofessional service providers.
- Participating in other outreach, training, and consultation team activities.
- Participating in various Student Affairs activities and committees.
- Other duties as assigned.

**Education**

- For clinicians having a terminal doctoral degree the following is required: doctorate in clinical psychology, clinical/community psychology, counseling psychology, or related field.
- For clinicians having a terminal master's level degree the following is required: master's degree in social work.
- Degree completed by start date is required. For psychologists will consider ABD with completion of an APA accredited internship.

**Licensure**

- Licensed in Illinois or license eligible background as a psychologist required for candidates with doctoral degree.
- Licensed Clinical Social Worker in Illinois or license eligible background is required for master's level degreed clinicians and all post degree supervision hours must be completed by start date.
- No other licensure will be considered.

**Experience**

- Demonstrated experience functioning at a high level as a generalist counselor in a diverse setting is required.
- Demonstrated interest, expertise, and experience in clinical or outreach work in an area of special emphasis and/or training/supervision is preferred.
- Previous experience in a college counseling center preferred.
- For psychologists: in-depth supervised training in psychological assessment, training & supervision is preferred.

**Knowledge Requirements**

Fluency in Spanish, Mandarin or another language is a preferred qualification for at least one position.

**Starting Date**

July 16<sup>th</sup>, 2022 or mutually acceptable date.

**Appointment Terms**

12-month term with 24-vacation days; full-time regular position. Position will involve a limited number of evening and weekend hours, primarily during the academic year while classes are in session.

**Salary**

Salary is competitive and commensurate with level of education and experience.

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To apply, please create your candidate profile through <http://jobs.illinois.edu> and upload your cover letter, vita, and contact information for three references. For full consideration, please apply by January 13<sup>th</sup>, 2022. Interviews and inquiries may take place prior to the closing date; however, no hiring decisions will be made until after that date; applications will continue to be accepted until all positions are filled. Interviews may be conducted before the deadline. Applicants are strongly encouraged to submit three current letters of recommendation to:

Mary Barker, HR Associate – [mdietz@illinois.edu](mailto:mdietz@illinois.edu)

Additionally, this position is a security sensitive position.

University of Illinois faculty, staff and students are required to be fully vaccinated against COVID-19. If you are not able to receive the vaccine for medical or religious reasons, you may seek approval for an exemption in accordance with applicable University processes.

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer. The University of Illinois System requires candidates selected for hire to disclose any documented finding of sexual misconduct or sexual harassment and to authorize inquiries to current and former employers regarding findings of sexual misconduct or sexual harassment. For more information, visit [Policy on Consideration of Sexual Misconduct in Prior Employment](#). As a qualifying federal contractor, the University of Illinois System [uses E-Verify](#) to verify [employment eligibility](#).